



Big Brothers  
Big Sisters®  
OF SOUTH-CENTRAL PA

2024 ANNUAL REPORT

**BIGGER  
TOGETHER**

IN **SOUTH-CENTRAL PA**



# OUR MISSION

We create and support one-to-one mentoring relationships that ignite the power and promise of youth.

## OUR VISION

Our vision is that all youth achieve their full potential.

### OUR CORE VALUES

Belonging  
Intentional & Inclusive  
Genuine

## CELEBRATING 44 YEARS

Big Brothers Big Sisters of South-Central PA is an independent affiliate of Big Brothers Big Sisters of America, the nation's oldest and largest youth mentoring organization. Founded in 1904 Big Brothers Big Sisters of America is proudly celebrating its 120th anniversary!

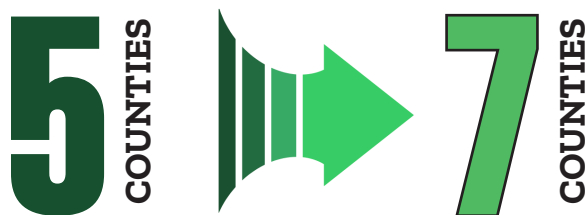
Big Brothers Big Sisters of South-Central PA was recognized as a Big Brothers Big Sisters of America Agency of the Year Award (Mid-Large Agency Alliance) winner for program and team excellence in 2024. This achievement is a direct reflection of the unwavering dedication of our entire team: our passionate staff, committed board members, and the extraordinary volunteers who give so much of themselves. We're equally grateful to our supportive parents and guardians, to our corporate and community partners and to our generous donors, whose belief in our mission fuels everything we do. This recognition belongs to our entire BBBS community, and together, we are making a lasting difference in the lives of young people.





# BIG BROTHERS BIG SISTERS OF SOUTH-CENTRAL PA

In October, we announced the acquisition of our neighboring BBBS York & Adams Counties affiliate, broadening our program reach.



**ADAMS** • CUMBERLAND • DAUPHIN • LANCASTER  
• LEBANON • PERRY • **YORK**

## OUR NEW NAME



## THANK YOU FOR INVESTING IN OUR EXPANSION



## 80+ YEARS

Cumulative Experience

*Broadening our Footprint*

*Strengthening our Programs*

*Increasing the Effectiveness of our Network*

## THANK YOU FOR SUPPORTING OUR MISSION



United Way  
of Adams County



# WE ARE BIGGER TOGETHER!

# A YEAR OF TRANSFORMATION

A NOTE OF REFLECTION FROM AMY ROTE, PRESIDENT & CEO

Five years ago, I stepped into the role of CEO with a full heart and a clear mission, to serve, to grow, and to never lose sight of why we do this work. Today, as I reflect on our journey, I'm filled with immense pride and gratitude for the team I have the honor of leading.

This team, made up of some of the most dedicated, compassionate, and hardworking professionals I've ever known, inspires me every single day. Their unwavering commitment has led to two growth awards and the honor of being recognized from Big Brothers Big Sisters of America as the 2024 Agency of the Year (MLAA)!

But awards don't tell the whole story. Our story is written in every match made, every youth empowered, every family supported. And none of that would be possible without the community that surrounds us.

To every youth who trusts us, every family who partners with us, every volunteer who shows up, every corporate partner who believes in our vision, and every donor who fuels our work, thank you.

I am so proud of what we've built. The past five years have been transformative, and I know the future is even brighter. We are Bigger Together!



With Gratitude,

*Amy Rote*

**AMY ROTE**  
President & CEO

# 2024 BOARD



**Brian Lorenz**  
The GIANT Company,  
BOARD CHAIR



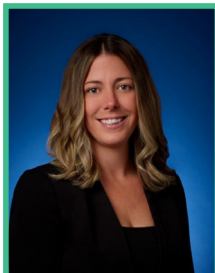
**Julie Webb**  
JMW Collective,  
VICE CHAIR



**Kris Korzi**  
Stonebridge Financial  
Group,  
TREASURER



**Amanda Hoover**  
Belco Community  
Credit Union,  
SECRETARY



**Carrie Ehrgood**  
Jonestown Bank &  
Trust



**Joseph Holston**  
Holston & Associates



**Suzanne Jones**  
The Hershey Experience



**Scott Koman**  
Boyer & Ritter LLC



**Alisa Lessard**  
Substitute Teacher



**Kirk Mentch**  
Mentch Law



**Alexander  
Piazza**  
KPMG



**Brooke Smith**  
UGI Utilites, Inc.



**Hannah  
Waterman**  
West Shore Home



**Brian  
Westmoreland**  
Retired

# YOUTH ADVISORY BOARD



**MAYAH HODGES**

I am a senior at Central Dauphin East High School. I joined BBBS because I wanted to be a mentor and make an impact on a child's life by being there for them. I love watching Netflix, listening to music, and acting. I want to go to college to become a clinical psychologist.



**SAGE JONES**

I'm a senior at Capital Area School for the Arts. I joined the BBBS High School Big's Program because I wanted to do something valuable with my time. When I have free time, I love reading and doing my best to bake the fanciest pastries without making a mess. After high school, I hope to get my Bachelor's in Secondary Mathematics Education and Teaching Certification to teach in PA.



**SARA KELLY**

I am a senior at Capital Area School for the Arts. I joined BBBS because I wanted to be a mentor and help people. I enjoy meeting new people and I love making positive films. I want to become a social worker and get my master's degree.



**BRAYLEN LOWNES**

I am a junior at Susquehanna Township High School. I joined the Bigs in Blue program as a Little Brother so I could learn to be more open. I like music and theatre. After high school, I want to go to college for education.

# OUR TEAM



**Amy Rote**  
President & CEO



**Amanda Dunn**  
VP of Programs



**Mary Murphy**  
VP of Development



**Corey Dupree**  
VP of Community & Culture



**Cassandra Vaughn**  
Director of Programs



**Cathy Watlington**  
Director of Programs



**Katie Gleason**  
Director, Training & Program Impact



**Lindsey Baumer**  
Director of Perry & Cumberland Counties



**Ally Pijar**  
Director of Development  
Lancaster County



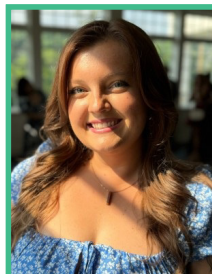
**Rebecca Heston**  
Director of York & Adams Counties



**Mark Lakin**  
Director of Dev. - York & Adams Counties



**Cody Klaus**  
Director of Workforce Development



**Sami Burdick**  
Community Relations & Outreach Manager



**Emily Ubiera**  
Program Manager - York & Adams Counties



**Krystina Shultz**  
Marketing & Comm. Manager



**Samir Elroubi**  
Business Manager



**Johnna Palm**  
Grant Writer



**Rachel Gerber**  
Enrollment & Match Support Specialist



**Michelle Michel**  
Enrollment & Match Support Specialist



**Kristen Bagnell**  
Site-Based Program Coordinator



**Abby Spotts**  
Development Associate



**Jennifer Jarrett**  
Match Support Coach



**Kimberly Roosenberg**  
Match Support Coach



# MENTORSHIP BUILDS RESILIENCE

Our evidence-based mentoring program builds social and emotional support, confidence and resilience.

We unite young people with caring, positive adult role models in professionally supported one-to-one mentoring friendships. Together, they clear a **path to success** by breaking societal barriers, closing opportunity gaps and overcoming adversities like poverty and identity-based discrimination.

## WE EMPOWER POTENTIAL

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**We make youth the center of a supportive community** that engages volunteers, families, partners, and BBBS staff. Through customized programming, educational experiences, and workforce development efforts, we strengthen our Bigs' & Littles' mentoring relationship and connect youth with career resources, community leaders, and leadership training.

With your help, we are building a strong, interconnected network to bolster our young people as they walk the path to graduate high school and become **ENROLLED, ENLISTED or EMPLOYED.**

**BIGGER TOGETHER**  
IN SOUTH-CENTRAL PA

# OUR YOUTH FACE EXTREME CHALLENGES

We tailor our programs and wrap-around services to ignite potential for youth who have unequal access to opportunities due to Adverse Childhood Experiences (ACEs).

## PENNSYLVANIA YOUTH



**1 in 8**

Have faced **2** or more adverse childhood experiences (**ACEs**)

(America's Health Rankings)



**404 K**

Live in poverty. This is **16%** of youth living in PA.

(Annie E. Casey Foundation)



**13%**

Deal with anxiety or depression. (295K)

(Annie E. Casey Foundation)



**15%**

Face food insecurity at some point during the year. (387K)

(Annie E. Casey Foundation)



**13%**

High school students do not graduate on time.

(PA Department of Education)

### WHAT ARE ACEs?

Adverse Childhood Experiences  
Adverse Community Environments  
Adverse COVID Experiences

Divorce  
Incarceration  
Mental Illness  
Substance Abuse  
Domestic Violence

Neglect or Abuse  
Suicide/Death  
Discrimination  
Economic Hardship  
Community Violence

## Our Littles' Reported Adverse Childhood Experiences



**18%** live in a household that receives income assistance



**80%** experience depressive symptoms



**10%** have an incarcerated parent



**57%** receive a free or reduced lunch

# BIG IMPACT = PROVEN RESULTS

We believe every child is born with incredible potential. Having a positive role model is a vital key to a young person's success.

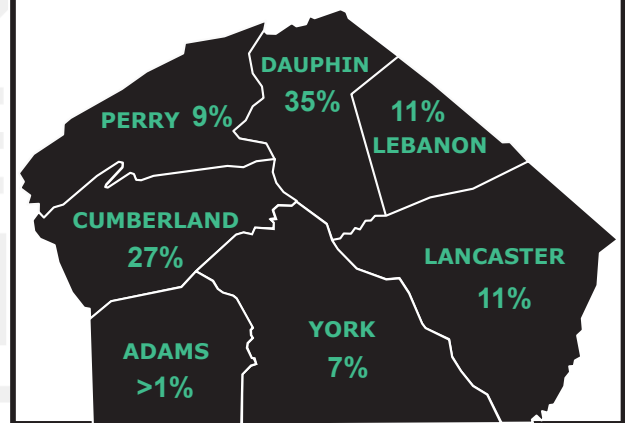
★ **1,320**  
YOUTH IMPACTED

Greatest number of youth served in a single year in over 20 years.

**27%**  
INCREASE IN  
YOUTH SERVED

**105%**  
INCREASE OVER THE  
PAST 5 YEARS

## WHERE OUR LITTLES LIVE



## Mentoring has a BIG Impact on Our Littles

**92%**

Can identify an adult they trust.



**89%**

Can manage their emotions when life gets stressful.



**30%**

DECLINE  
in depressive  
symptoms



**88%**

Avoid bullying behavior



**93%**

Avoid risky behaviors like drugs, alcohol and tobacco.



**99%**

Had no contact with the juvenile justice system.



## Littles' Academic Achievement

**85%**

Say they are doing well in school.

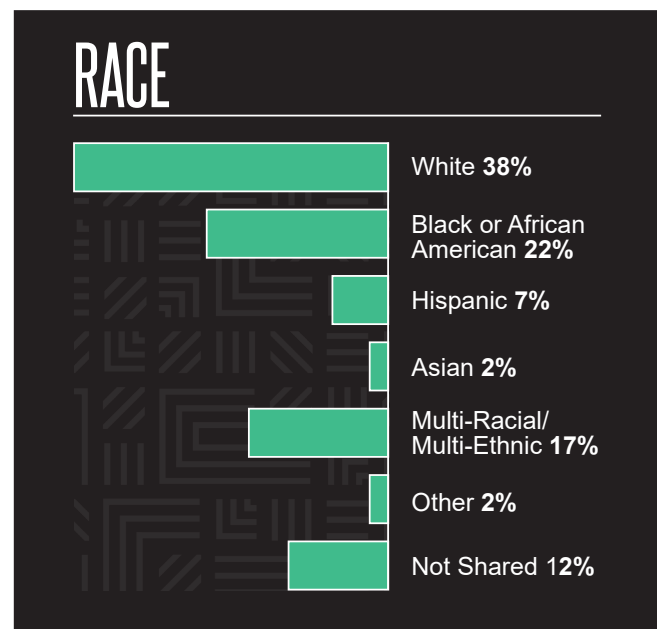
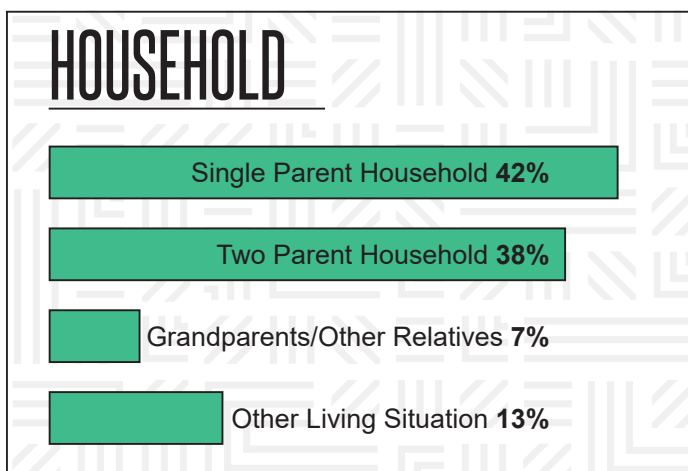
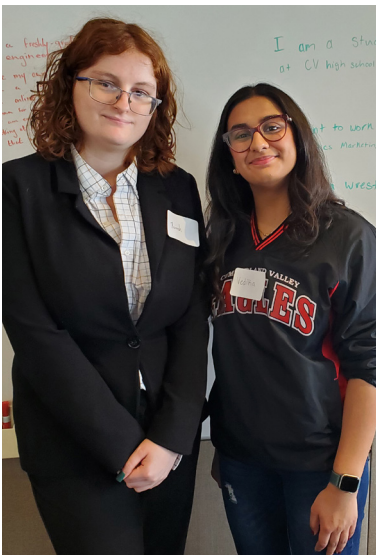
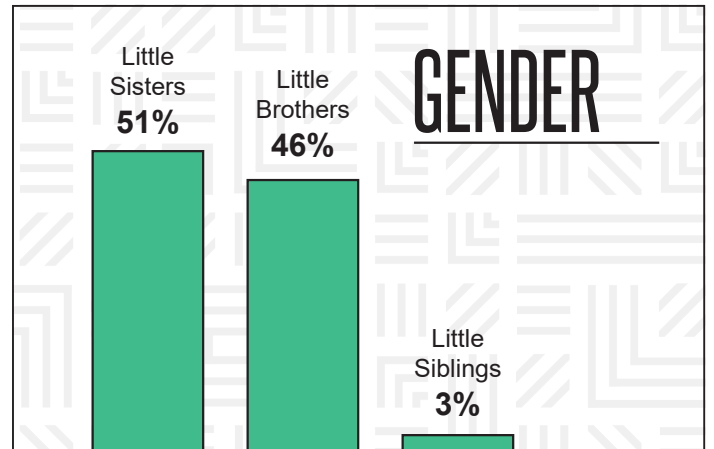
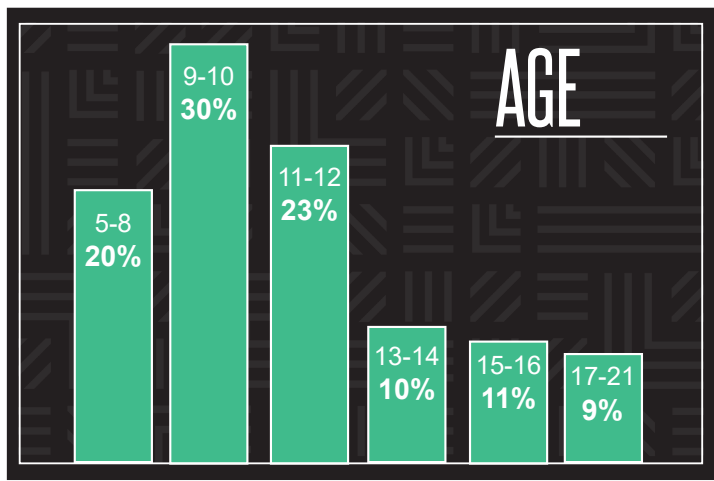


**100%**

Of high school seniors graduated in 2024.



# OUR LITTLES





## HARMONIZING SUCCESS

Fourteen-year-old Little Brother Antoine “AJ” has an incredible bond with his Big Brother Siddhesh “Sidd.”

“We’ve been matched for 2 years now and just had a whale of a time together,” says Sidd.

Both enjoy being outdoors and often go hiking together. Sidd regularly attends AJ’s sports games, to cheer and encourage his Little. They’ve visited Timeline Arcade, created bird boxes at Nixon Park, gone bowling and explored York County hiking trails.

Sidd is always there for AJ, sharing new experiences and providing his Little with thoughtful advice. Sidd leads by example as he encourages AJ to stay focused even in the face of difficult experiences.

When asked what he’s learned from his Big, AJ says, “If someone is knocking you down in life you just have to keep on going.”

Sidd and AJ were chosen to perform in the 98th Macy’s Thanksgiving Day Parade® on November 28, 2024. They were among 20 Bigs and Littles – selected from an extensive talent search – invited to join Macy’s colleagues and Sebastián Yatra as they took center stage and traveled through New York City on Thanksgiving morning to spread joy and cheer to millions of live spectators and viewers nationwide.



## THE CIRCLE OF MENTORSHIP

Paul, a young boy grappling with the absence of a father figure, first encountered Adrian at the karate gym. Adrian was a man who radiated strength and compassion and in him Paul found a mentor and a friend.

In 2015 Paul chose to volunteer as a Big Brother saying, “BBBS is offering kids something I feel they are missing, something I missed growing up as well, and that’s someone to listen to them and support them.”

Paul, drawing from the well of wisdom passed down by Adrian, became a mentor in his own right, guiding Ethan’s future with the same care and dedication he had once received. And, in 2023 Paul proudly watched Ethan receive a leadership award from his high school JROTC, inspired to pursue a military career, following in his mentor’s footsteps.

“[It was] such a cool night for him and I was so happy to be able to attend,” shared Paul. “Ethan is so deserving of love and support, and I am truly grateful and honored that I get to be a part of his life and to watch him grow into the strong leader our community needs.”

Together, Adrian and Paul exemplified the essence of generosity and selflessness, their actions speaking volumes that are echoing across generations.

# 1:1 MENTORING PROGRAMS

## COMMUNITY-BASED



Our best-known and most flexible program. Bigs and Littles meet 2 to 4 times a month and decide on what they'll do. Bigs expand their Littles' worldview and introduce them to new experiences through community activities and everyday conversation.

## SITE-BASED

For children, teens and adults who prefer more structure. Bigs and Littles meet at a designated location. Our school-based programs (Bigs in Schools, Bigs in Blue, HS Bigs & College Bigs) made up 80% of our total matches in 2024. The match meets at the Little's school before, during or after school.



### BIGS IN SCHOOLS

Mentors and youth meet several times per month at the child's school or youth center.



### HS BIGS & COLLEGE BIGS

High school & college students learn leadership skills while volunteering as mentors at elementary & middle schools.



### SPORTS BUDDIES

Bigs and Littles meet at their local YMCA to swim, play basketball, workout and participate in YMCA-hosted programs.



### BEYOND SCHOOL WALLS

This customized workforce development mentoring program introduces high school students to regional professionals. Students and adult mentors meet bi-monthly at a corporate, educational or community location, to inspire and prepare students for their future.



### BIGS IN BLUE

A national initiative designed to introduce youth to active-duty law enforcement officers who serve as mentors. Each officer meets with their Little a few times each month on-site at the child's school.



### YOUTH RISE

This program empowers youth to lead, influence, and inspire through student-led conversations focused on amplifying youth voice and empowerment. HS students are paired with middle school mentees to build meaningful connections and foster positive dialogue.

# 1:1 PLUS

## YOUTH LEADERSHIP & EDUCATION EVENTS



### GRADUATION RECOGNITION

**90** HS GRADUATES  
**18** HIGH SCHOOLS  
**\$11,000** in SCHOLARSHIPS

#### Scholarships



Dr. Elliot Riegler Scholarship  
The Hall Foundation



### YOUTH LEADERSHIP SUMMIT

**200** YOUNG LEADERS  
**18** HIGH SCHOOLS

#### Presenting Sponsor



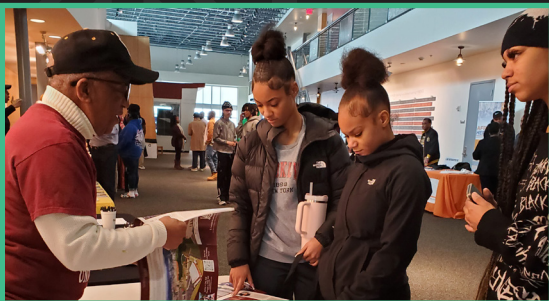
#### Platinum Sponsor



### BIGS IN BLUE FIELD TRIP

**50** BIGS & LITTLES  
in ATTENDANCE

#### Hosted By



### HBCU FAIR



**225** STUDENTS  
**8** HIGH SCHOOLS

#### Event Sponsors



### BACK-TO-SCHOOL BLOCK PARTY

**800+** ATTENDEES  
**22** VENDORS

#### Special Thanks



# BIGS IN SCHOOLS PROGRAMS



**51** School-Based Programs

Igniting Potential for

**1,464** Program Participants



**78** Adult Bigs

**22** College Bigs

**532** HS Bigs

## SCHOOL PARTNERS:

Annville-Cleona SD  
CASA  
Carlisle Area SD  
Central Dauphin SD  
Cocalico SD  
Columbia Borough SD  
Cornwall-Lebanon SD

Cumberland Valley SD  
Derry Township SD  
Dickinson College  
Donegal SD  
East Pennsboro Area SD  
Gettysburg Area SD  
Gettysburg College

Harrisburg SD  
Hempfield SD  
Lebanon SD  
Lower Dauphin SD  
Lebanon Valley College  
Mechanicsburg Area SD  
Middleton SD

Milton Hershey School  
PA STEAM Academy South  
School District of Lancaster  
Susquehanna Township SD  
Susquenita SD  
Warwick SD



“

When Sophia has problems, I do my best to offer her the advice I would have wanted to hear when I was her age. I put myself in her shoes. Sophia has taught me so much. She has taught me to be thankful for what I have as she is always glad to be there. I hope that I have made an impression on her the same way she has made one on me. I am grateful for the opportunity to be a Big, especially to Sophia.

”

Big Sister Erin  
Dickinson College Student

**46.55% Increase**

In High School Bigs programs from  
2023/24 school year to 2024/25.



**27 School Partners**

Provide a safe space for youth to  
meet with their mentors.



# BEYOND SCHOOL WALLS

## WORKFORCE DEVELOPMENT PROGRAM

**Big Brothers Big Sisters of America** established Beyond School Walls (BSW) in 2008 to address workforce development needs and job readiness skills. Launched locally in 2016 with Capital Blue Cross as our pilot program, our multi-year program connects students with mentors at area businesses.

### 2024 PROGRAMS

**8 Years** | Capital Blue Cross  
Harrisburg HS: John Harris Campus

**5 Years** | Deloitte  
Cumberland Valley HS

**4 Years** | Mid Penn Bank  
Susquehanna Township HS

**2 Years** | The GIANT Company  
Carlisle HS



**Inaugural Year** | Penn National Insurance  
Harrisburg HS: SciTech Campus  
UGI Utilities, Inc.  
Cocalico HS



“

*We present real world challenges to our students. Students learn to draft innovative business proposals, craft elevator pitches, assess career opportunities and deliver team presentations.*

”

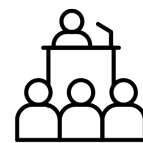
Amanda Dunn  
VP of Programs

**156** Program  
Participants



**60 BSW Mentees**

Attended the 2nd Annual  
Youth Leadership Summit

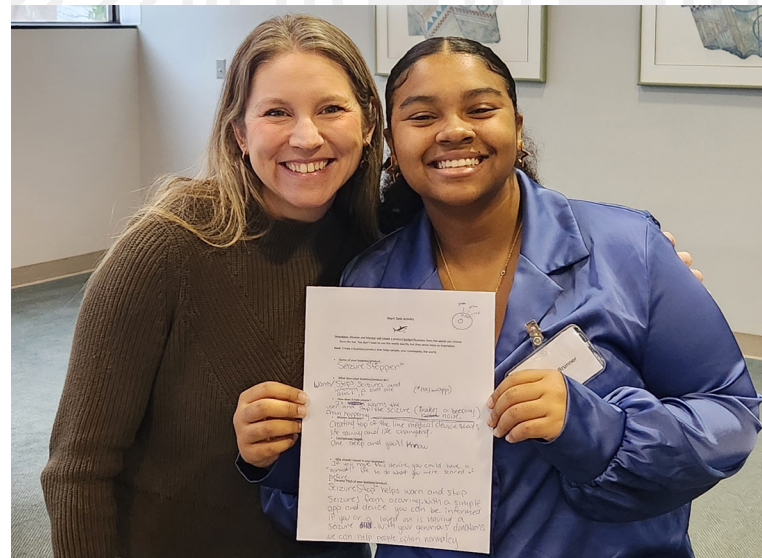




Mentees, with the support of their mentors, developed business pitches for a product that would help their communities.

Shawnae, a Junior at John Harris High School, created the Seizure Stopper. She describes it as a small device that is placed by the brain to alert the user of an incoming seizure. It would be synched up to the user's smartphone and doctor's office.

The inspiration came from a similar device that Shawnae says a family member has, but it does not work. She hopes a device like this can be created in the future to help those who suffer from seizures and other medical conditions.



## Deloitte.

Regional business representatives and professionals in industries matching students' career interests visited Deloitte for a career exploration day.

"We want the students to take what they learn here at Deloitte and then translate it to the fifth or sixth graders that they are the mentors for. So, it is kind of a cycle of mentorship."

- Cody Klaus

Director of Workforce Development, BBBS of South-Central PA



## GIANT.

Dei'Asia from Carlisle High School and mentor Erika from GIANT work on a fun Shark Tank activity at Beyond School Walls. The goal of the session was for matches to create a new product that would help their communities and pitch it to the other program participants.

Dei'Asia pitched an animal translation collar. She expressed a desire to communicate with animals better and would love to see the creation of a device that would translate animal sounds into human language.



BEYOND SCHOOL WALLS



**PENN NATIONAL  
INSURANCE**

*Feel Secure®*

"As a leading employer and community supporter in and around Harrisburg, Beyond School Walls is another opportunity for our employees to support our mission of making life better by mentoring high school students and preparing them for a successful future."

- Bob Brandon,  
President & CEO of Penn National Insurance.

"Penn National Insurance mentors have no idea how much they can positively influence the lives of our scholars by providing not just real-world career advice and workforce development opportunities, but by being a safe landing space for our scholars to grow, and share creative ideas, educational goals, and career aspirations."

- Dr. Marcia Stokes,  
Acting Superintendent, Harrisburg School District.



"Partnerships across sectors are key to creating positive change and impact in our communities... Beyond School Walls is a program that fosters a trusting relationship between professionals and students to inspire students to see a future beyond high school.

...Thanks to our UGI mentors for your dedication to this program and to our community partners for your willingness to collaborate! Together, we are Fueling Our Future!"

- Brooke Smith  
Director of Community Relations, UGI



"I look forward every year to speaking to the students in the Beyond School Walls program and answering their questions. My hope is that in sharing my story with them that they feel empowered to own their stories and pursue their dreams."

- Rory Ritrievi  
President & CEO, Mid Penn Bank



**BEYOND SCHOOL WALLS**

# BIGS IN BLUE PROGRAM

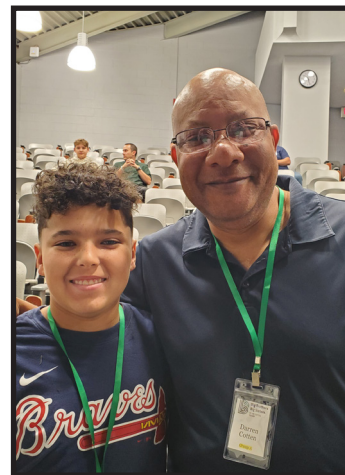
**Bigs in Blue™** (BIB) is a national Big Brothers Big Sisters initiative designed to introduce youth to active-duty law enforcement officers who serve as mentors. Each officer meets with their Little a few times each month on-site at the child's school. This program builds friendships, empathy and understanding between youth and local law enforcement.

100 Program  
Participants

## 2024 POLICE DEPARTMENT PARTNERS:

Carlisle P.D.  
Columbia Borough P.D.  
Derry Township P.D.  
East Hempfield P.D.  
East Pennsboro P.D.  
Harrisburg Bureau of Police

Lititz Borough P.D.  
Mechanicsburg P.D.  
Pennsylvania State Police  
Susquehanna Township P.D.  
Swatara Township P.D.  
West Hempfield P.D.



“

I went to see Deli on Friday, and had a really memorable visit. I was waiting in the conference room... and I hear a 10-year-old voice from outside the door yell something to the effect of, 'Freeze! Pennsylvania State Police!' A second later, in walks Deli dressed up like a Pennsylvania State Trooper. As you can see from the picture, he put a lot of work into the costume, and it turned out really good.

What makes it even better is that I'm pretty sure he had no idea that I was coming in for a visit on that day.

”

Trooper Rush Stehlin  
Pennsylvania State Police

50 Bigs in Blue

program participants  
attended the BIB Field Trip.



28 Program Partners

12 Law Enforcement Partners  
16 School District Partners



# 2023 FINANCIALS\*



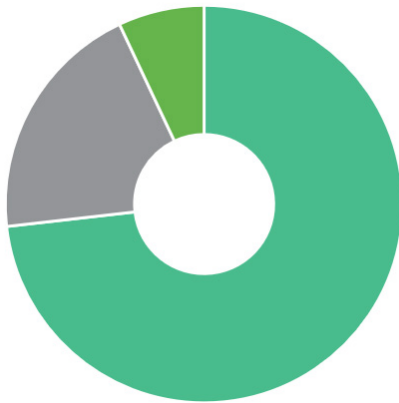
## SUPPORT & REVENUE

- 37% ■ Corporate & Foundation grants^
- 27% ■ Government Grants
- 20% ■ Special Events
- 10% ■ BBBSA Contributions
- 3% ■ Contributions
- 3% ■ United Way
- 1.4% ■ In-Kind Contributions

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TOTAL REVENUE

\$1,434,349



## ALLOCATION OF RESOURCES

- 73% ■ Program
- 20% ■ Fundraising
- 7% ■ Administration

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TOTAL EXPENSES

\$1,363,175

\* 2024 Financials will be available for request by August 2025.

^ Includes corporate EITC contributions.

# BIG

**THANK YOU**  
**TO OUR AMAZING**  
**INVESTORS & ADVOCATES**  
Individuals, Corporations & Foundations

## MISSION CHAMPIONS

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Penn National Insurance

The Donald & Dorothy Stabler  
Foundation

Ahold USA

Partnership for Better Health

The Alexander Boyd and Jane Starke  
Foundation

Capital Blue Cross

Ollie's Bargain Outlet - Harrisburg

The GIANT Company

Garman Builders

Josiah W and Bessie H Kline Foundation,  
Inc.

G.B. Stuart Charitable Foundation

Pat and John Devlin

Joseph Holston

Mid Penn Bank

Jonathan & Andrea Freeman

Rohrer's Incorporated

Wilsbach Distributors, Inc.

Hershey's Chocolate World

Belco Community Credit Union

McCormick Family Foundation

Members 1st Federal Credit Union

The Hershey Company

Stonebridge Financial Group

Jonestown Bank & Trust

Traditions Bank

Sterling Thompson

Daniel Wright

Ivan Zook

Eric van der Valk

Brian Lorenz

United Way of Carlisle & Cumberland  
County

Paul Perini III

Pizza Hut

John Swygert

Lamar Advertising Company

## BUILD BRIGHT FUTURES

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Mountain Ridge Metals  
UGI Utilities, Inc.  
Cummins, Inc.  
Powder Mill Foundation  
Warehime Foundation  
Fleet Repair Solutions, LLC  
Unilever  
PP&L Electric Utilities  
The Foundation for Enhancing Communities  
(TFEC) - Greater Harrisburg Foundation

Hershey Entertainment & Resorts Company  
United Way of Lebanon County  
M&T Charitable Foundation  
Arby's Foundation  
United Way of York County  
Carmeuse Americas  
Consolidated Scrap Resources, Inc.  
Carlisle Police Department  
Paxton Presbyterian

## DREAM BIG

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Westgate Chevrolet Inc  
Touchstone Foundation  
The Steinman Foundation/Lancaster  
County STEM Alliance  
Adams County Community Foundation  
PNC Bank  
RSM US Foundation  
Weis Markets  
Delta Dental  
Fulton Bank  
Millers Mutual Insurance

PHEAA  
PAA Foundation  
Lawrence Chevrolet  
NTM Engineering  
McNaughton Homes  
The Rutter's Companies  
Kenneth and Marsha Tuckey  
United Way of the Capital Region  
Deloitte  
Kelly Neway

## DEFEND POTENTIAL

---

US Family Foundation, Inc.  
The Bishop Foundation  
Francis J Dixon Foundation  
Wesley United Methodist Church  
Suzanne Jones  
Carlisle Construction Materials  
Strategic Consulting Partners  
Sheetz  
FOP Keystone Lodge 41  
The Hall Foundation  
F&M Trust  
Troy Peters  
Monica Gould

Fasnacht Family Foundation  
Gunn-Mowery  
LINKBANK  
AAA Central Penn  
Bob's Discount Furniture  
Charitable Foundation, Inc.  
Treysta  
West Shore Home  
Bentyn and Chad Myers  
Barry and Diane Peterson  
Ed Martel  
Carrie Ehrgood  
Julie Webb

Kirsten Page Giorgione  
Kristopher Korzi  
Alisa Lessard  
Robert Palmeri  
Taneya Clark  
Amanda Hoover  
Alexander Piazza  
Brooke Smith  
Brian Westmoreland  
Michael Hoyle  
Marisa Tokarsky

# EMPOWER POTENTIAL

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Amanda Starner  
Brookfield Renewable  
Power US  
Conrad Siegel

Graham Capital Company  
Starbucks Foundation  
Walton And Company Inc.

Flip Flops Foundation, LLC  
Todd Cameron  
Timothy Royer

## SPONSOR A MATCH

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Lebanon Kiwanis Foundation  
Michael Holston  
Robert Raymond  
UPMC Pinnacle - Harrisburg  
Charities Aid Foundation of America  
Lancaster County Community  
Foundation ExtraGive  
Aetna Better Health Kids  
D&H Cares  
Brandon DiZebba

Milton Hershey School  
Mary Murphy  
Harrisburg Kiwanis Youth Foundation  
Penn State Health  
Kathleen Smith  
Buzgon Davis Law Offices  
GCM Construction  
Dazzle Sports Marketing/Harrisburg  
Stampede  
Sky Zone - Mechanicsburg

Judith and Robert Cherry  
KPMG LLP  
Paul Almquist  
PA State Correctional Institution  
Ken Nelligan  
Clarissa O'Donnell  
Robert Backer  
Betty-Jo Rapoza  
Jennifer Clark  
Daniel Romage

## KICK-START A MATCH

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David K. Keyes Living Trust  
Black & White Party, INC  
The Salvation Army Harrisburg Corps  
Mike Frederick  
Jeff Merritt  
David Angle  
Capital City Lodge #12  
Fairview York Investments  
Tracy and Nikola Burke  
Laura and Brad Fisher  
Affinity Group  
Ameriprise  
Colt Recycling Solutions  
Long Nyquist  
Vanguard Charitable  
Zimmerman Advertising  
Michael Alivernini  
Thein Aung  
Kathy McCormac  
Joseph Pace III  
Andrea Greene  
David Johnson  
1st LLC Experience  
Christ Church Yorkana  
Jersey Mike's Subs  
Vito Cangialosi  
Ashley Sewell  
Brooke Butler Wagner  
Susan Guarino (STG Logistics)  
Gregg Melinson  
John and Kay Spurr  
Mindy Bishop

Weber Advertising & Marketing, Inc.  
Eric and Deborah Hessinger  
222 Dutch Lanes  
Marisa Kotarsky  
Kyle Stauffer  
Allen Lund Company LLC  
AM Rush Hour  
Central York Communities That Care  
Coyne PR  
Dinsmore & Shohl, LLP  
Epes Logistics Services, Inc.  
FOP Red Rose Lodge 16  
Houck  
Network for Good  
Playa Bowls Carlisle  
Susquehanna PD  
TherAbilities Pediatric Therapy  
Services  
U.S. Xpress  
Lisa Carter  
Josh Decker  
Jim D'Innocenzo  
Brian Downey  
John Enos  
Gregg Kelley  
Mary Lee Kreuter  
Joseph Lisi  
Mike & Amy Long  
Sederic Parchment  
Ian Smith  
James Steeley  
Blake Ward

Matt Murphy  
Charles Leach  
Carlisle Kiwanis Club Foundation  
AMVETS Post 274  
Karen Susan Ball  
James Magaro  
Chili's Bar & Grille - Mechanicsburg  
LB Smith Estate Foundation, Inc  
J Paul McMillen  
James and Claudia Giardina  
Get Air Harrisburg  
David Schlegel  
Kurt Malick  
Harrisburg City PD  
Leah Rinaldi  
Kylee Reader  
Catelynne Lewis  
East Hempfield Township PD  
Samantha Strachan  
Jason Crane  
Judy Smith  
Danelle Cook  
Brooke Begley  
Kristen Edelstein  
Michael Ohlin  
Natasha Donmoyer  
Sydney George  
Joe Peters  
Brandon Conway  
Kyler Wilson

# 2024 COMMUNITY HIGHLIGHTS

## THIRD-PARTY FUNDRAISERS



**MOUNTAIN RIDGE METALS**  
GOLF TOURNAMENT



**FRATERNAL ORDER OF POLICE LODGE 41**  
GOLF TOURNAMENT



**ANDREW WAGMAN**  
MEMORIAL GOLF TOURNAMENT  
(20th YEAR SUPPORTING BBBS)



**JOE HOLSTON**  
MARATHON GOLF CHALLENGE  
(30+ YEAR MISSION CHAMPION)



**BENTYN**  
INDIVIDUAL FUNDRAISER (5 YEARS)



**OLIVER & ADELINE**  
LEMONADE FUNDRAISER (4 YEARS)

## HOLIDAY GIVING



**FRATERNAL ORDER OF POLICE LODGE 41**  
TOY DRIVE. (THANKS TO THE SNOOK GROUP FOR GENEROUS DONATION)



**PAXTON PRESBYTERIAN**  
SANTA SHOP (20 YEARS)



**CARLISLE P.D.**  
HOLIDAY PARTY

## TOP EVENT SPONSORS



### HERSHEY'S CHOCOLATE WORLD

BOWL FOR KIDS' SAKE



### FLEET REPAIR SOLUTIONS

OVER THE EDGE

## TOP EVENT FUNDRAISERS



### OLLIE'S

\$50,005 - RAISED AT BOWL FOR KIDS' SAKE



### THE GIANT COMPANY

\$27,910 - RAISED AT BOWL FOR KIDS' SAKE

# 2024 EITC IMPACT

Educational Improvement Tax Credit (EITC) contributions support our school-based programs, specifically those programs that develop leadership skills for high school students.



## CUMBERLAND COUNTY

**300** YOUTH  
SUPPORTED

**4** HIGH SCHOOL BIGS  
PROGRAMS

**2** BEYOND SCHOOL  
WALLS PROGRAMS

## DAUPHIN COUNTY

**307** YOUTH  
SUPPORTED

**5** HIGH SCHOOL BIGS  
PROGRAMS

**3** BEYOND SCHOOL  
WALLS PROGRAMS

## LANCASTER COUNTY

**113** YOUTH  
SUPPORTED

**3** HIGH SCHOOL BIGS  
PROGRAMS

**1** BEYOND SCHOOL  
WALLS PROGRAM

## LEBANON COUNTY

**158** YOUTH  
SUPPORTED

**4** HIGH SCHOOL BIGS  
PROGRAMS

## PERRY COUNTY

**176** YOUTH  
SUPPORTED

**1** HIGH SCHOOL BIGS  
PROGRAM

## YORK COUNTY

**90** YOUTH  
SUPPORTED

**2** HIGH SCHOOL BIGS  
PROGRAMS

**1,144**

**YOUTH SUPPORTED  
THANKS TO EITC FUNDING**

## 2024 EITC DONORS

Penn National Insurance  
Garman Builders  
Capital Blue Cross  
UGI Utilities, Inc.  
Westgate Chevrolet  
Wilsbach Distributors, Inc.  
Mid Penn Bank  
PPL Electric Utilities  
Hershey Entertainment &  
Resorts Company  
Weis Markets, Inc.  
PNC Financial Services  
Group  
Graham Capital Company  
Traditions Bank  
Walton & Company  
M&T Bank



# WE ARE **GRATEFUL** FOR THE MANY WAYS IN WHICH OUR COMMUNITY HAS SUPPORTED OUR MISSION.

Supporting Big Brothers Big Sisters of South-Central PA is a meaningful way to make a positive impact in the lives of youth. There are several avenues through which you can contribute to empower the full potential of youth in our communities!

Here's how you can support:

- **Automatic Recurring Donations** (monthly, quarterly, or annually)
- **Educational Improvement Tax Credit (EITC) Donation**
- **Corporate Giving**
- **Event, Program and Campaign Sponsorship Opportunities**
- **Foundation Gifts**
- **In-Kind Donation** (of goods or services)
- **One-time Donations**
- **Participation in Bowl for Kids' Sake, Over The Edge, Match Madness, or ExtraGive**
- **Planned Giving** (wills, bequests or charitable trusts)
- **Scholarship Fund**
- **United Way Contribution**

If you would like to defend the potential of youth, visit us at **CAPBIGS.ORG** or contact our fundraising team to learn more. Your support is vital to our mission. Thank you.



**Mary Murphy, Director of Development**  
**mmurphy@bbbsscpa.org**  
**(717) 236-0199, Ext. 221**

**Partnering with:**



# SAVE THE DATE



## **GOLF FORE KIDS' SAKE**

September 26, 2025  
Briarwood Golf Club



## **OVER THE EDGE**

October 10, 2025  
17 N. 2nd Street, Harrisburg



## **BOWL FOR KIDS' SAKE**

Spring 2026  
Multiple Bowling Alleys



## **YOUTH LEADERSHIP SUMMIT**

March 19, 2026  
Penn Harris Hotel



**Big Brothers  
Big Sisters®**  
OF SOUTH-CENTRAL PA

1519 N Third Street, Harrisburg, PA 17102  
64 E North Street, Carlisle, PA 17013  
227 W. Market Street, Suite 104, York, PA 17401  
604 Cumberland Street, P.O. Box 10, Lebanon, PA 17402  
717.236.0199 • [info@capbig.org](mailto:info@capbig.org)